



**PRINCIPALS AUSTRALIA**  
RESEARCH FOUNDATION

# Principals Australia Research Foundation Strategic Plan 2022-2024

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## *Vision*

*School leaders will continue to build their leadership capability for the betterment of education.*

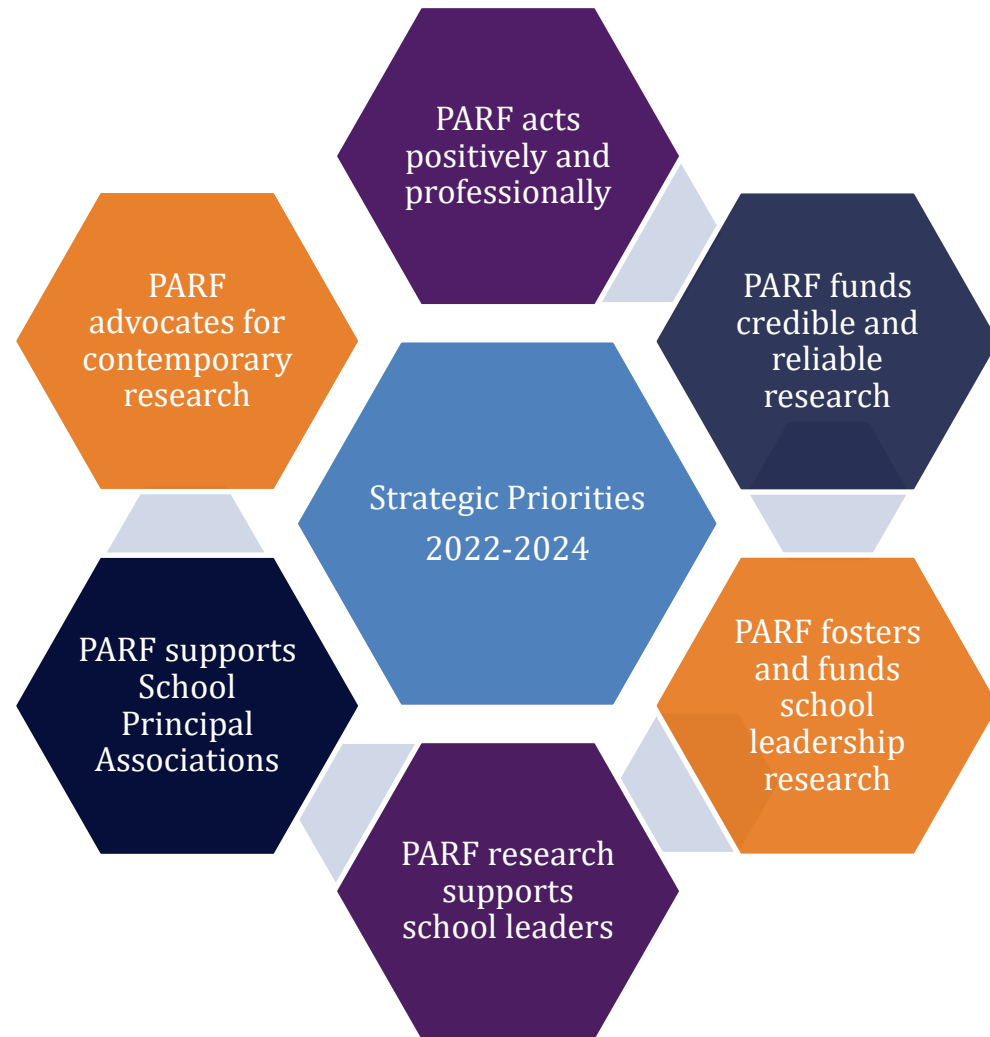


Figure 1

# Principals Australia Research Foundation Strategic Plan



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## Mission

Principals Australia Research Foundation is a charitable foundation that funds and promotes research into ways to enhance school leadership.

## Vision

School leaders will continue to build their leadership capability for the betterment of education.

No	Long Term Aims	Performance Measures
1	PARF is seen as a credible, reliable source of useful research and leadership knowledge.	<ul style="list-style-type: none"> <li>✓ Research is cited and used nationally &amp; internationally.</li> <li>✓ Surveys show research is highly valued by school leaders.</li> </ul>
2	PARF is a broker of research in school leadership.	<ul style="list-style-type: none"> <li>✓ Research findings are utilised widely beyond the research context and across school leadership generally.</li> <li>✓ Associations collaborate with PARF and PARF-funded researchers to replicate or extend research questions.</li> <li>✓ PARF has protocols for brokering research partnerships.</li> </ul>
3	PARF is a key contributor to supporting principals to improve school leadership based on credible research.	<ul style="list-style-type: none"> <li>✓ Principal's Associations readily acknowledge benefits from using PARF-funded research findings.</li> <li>✓ PARF has protocols for broadening research findings into new yet similar contexts.</li> <li>✓ Research findings are utilised widely beyond the research context and across school leadership generally.</li> </ul>
4	PARF is recognised as a go to partner and funding body for school leadership research.	<ul style="list-style-type: none"> <li>✓ Research applications exceed available research funds.</li> <li>✓ PARF is engaged to broker partnerships for significant research questions.</li> </ul>
5	PARF is seen as a professional advocate for the benefits of school leadership research.	<ul style="list-style-type: none"> <li>✓ PARF website widely used by Principal Associations and school leaders to access current research reports.</li> <li>✓ Principals Associations share any extended use of PARF research reports, methodologies and outcomes.</li> </ul>
6	PARF achieves growth in investments to support expanded funding of school leadership research.	<ul style="list-style-type: none"> <li>✓ Investment performance delivers funding growth.</li> <li>✓ Develop support arrangements with potential funders.</li> </ul>

<b>Operational Goals 2022-23</b>				
<b>Goal</b>	<b>Strategies/actions/measures</b>	<b>Responsible</b>	<b>Priority</b>	<b>Status</b>
Successful administration of funding applications for academic year.	<ul style="list-style-type: none"> <li>• Application process completed</li> <li>• Selection process completed</li> <li>• Funding agreements implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Funding Panel</li> <li>• Program Manager</li> </ul>	High	
Funded research projects completed.	<ul style="list-style-type: none"> <li>• Final reports and presentation of outcomes-event received</li> <li>• Reports published online</li> <li>• Updated reports received</li> <li>• Acquittals finalised</li> </ul>	<ul style="list-style-type: none"> <li>• Program Manager</li> </ul>	Med	
Progressive use of outcomes of research by Principal Associations and school leaders.	<ul style="list-style-type: none"> <li>• Research findings are released to ASPA and APPA for promoting to members</li> <li>• Research findings made freely available for use generally</li> <li>• Feedback on use of research findings is communicated with PARF, members, principals and researchers</li> <li>• Investigate partnerships with academic institutions / highly regarded educational leaders and evaluate usefulness of the funded research.</li> </ul>	<ul style="list-style-type: none"> <li>• Board</li> <li>• Board &amp; Program Manager</li> </ul>	High	
Identify and attract future applications.	<ul style="list-style-type: none"> <li>• Promote PARF at APPA National Conference and other national and international events.</li> <li>• Annually review research application, assessment, funding processes</li> </ul>	<ul style="list-style-type: none"> <li>• Board</li> </ul>	High	
Review the board structure, membership and development.	<ul style="list-style-type: none"> <li>• Identify and assess potential Directors</li> <li>• Conduct regular training to improve effectiveness</li> <li>• Implement Induction Program for new Directors</li> </ul>	<ul style="list-style-type: none"> <li>• Board</li> <li>• Board</li> <li>• Board</li> </ul>	Med Med High	
Enhance communication processes and structures.	<ul style="list-style-type: none"> <li>• Continue routine communications to Members</li> <li>• Implement communication strategy</li> <li>• Produce information flyer for PARF</li> <li>• Maintain website, LinkedIn and social media for broader communication</li> </ul>	<ul style="list-style-type: none"> <li>• Board</li> <li>• Program Manager</li> </ul>	High High	
Review protocols for financial and risk management.	<ul style="list-style-type: none"> <li>• Review processes in May and August, compliance checklist and budget performance</li> <li>• Review Risk Management Plan</li> </ul>	<ul style="list-style-type: none"> <li>• F&amp;I C'tee /Board</li> </ul>	Med	
Review performance of investment Portfolio and Policy.	<ul style="list-style-type: none"> <li>• Assess appropriate benchmarks for comparison of performance</li> <li>• Annual review of performance of JBWere against PARF targets, objects &amp; values</li> <li>• Review Investment Policy, including the investment mix ratio.</li> </ul>	<ul style="list-style-type: none"> <li>• Board</li> <li>• F &amp; I C'tee</li> </ul>	High	